

Roll No.

Y – 948

MBA (General) Final Year EXAMINATION, May/June-2021

DISTANCE MODE

Paper – 402

(HRM) ORGANISATIONAL DEVELOPMENT AND TRAINING

Time : Three Hours

Maximum Marks : 70

Minimum Pass Marks : 28

Note—Attempt *all* questions.

Unit-I

1. Define Organisational Development. Discuss the functions of organisational development. 14

Unit-II

2. What do you mean by Inter-group intervention ? Explain the need and significance of intergroup intervention. 14

Unit-III

3. What is meant by Action Research ? How is action research helpful in an organisation ? 14

Unit-IV

4. Explain the role on-the-job experience plays in a Manager's development. 14

Unit-V

5. Discuss the various methods and techniques of training. 14