

Roll No.

Y – 2878 (A)

M.B.A. (Fourth Semester) (SPECIAL) EXAMINATION, August 2021

(SECOND CHANCE)

Paper – HRM—04

LEGAL FRAMEWORK GOVERNING HUMAN RELATIONS (PART II)

Time : Three Hours

Maximum Marks : 70

Minimum Pass Marks : 28

Note—Attempt *all* questions.

1. Attempt all parts— 14
 - (a) What is permanent total disablement ?
 - (b) What is minimum wages ?
 - (c) Who is competent authority under Employee’s Compensation Act, 1923 ?
 - (d) What do you mean by social security measures ?
2. Discuss the rules relating to payment of contribution under ESI Act, 1948. 14
3. What is meant by wage period ? On which day wages are paid ? Discuss the time of payment of wages. 14
4. Explain the main provisions of Shops and Establishment Act. 14
5. Explain briefly —
 - (a) Major Provisions of Maternity Benefit Act, 1961. 7
 - (b) Major provisions related to payment of gratuity Act. 7

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