

Roll No.

Y – 2877

M.B.A. (Fourth Semester) EXAMINATION,

May/June-2021

Paper – HRM-03

COMPENSATION PLANNING

Time : Three Hours

Maximum Marks : 70

Minimum Pass Marks : 28

Note—Attempt *all* questions.

Unit-I

1. What are the components of remuneration ? Discuss new trends in compensation management. 14

Unit-II

2. How does wage and salary administration take place at National level ? How pay revision is done in public sector ? 14

Unit-III

3. What are incentives ? Write about the merits and demerits of incentives. 14

Unit-IV

4. What do you understand by Voluntary Retirement schemes ? Write its merits and demerits. 14

Unit-V

5. What are the wages laws in India ? Write about the objectives and usefulness of these wages laws.

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