



जीवाजी विश्वविद्यालय, ग्वालियर

दूरभाष 0751-2442656, 2442880

एफ: प्रशा/स्था/2014/8525

दिनांक 11.09.2014

फार्मसी अध्ययनशाला में शिक्षकों के पदों हेतु विज्ञापन

फार्मसी अध्ययनशाला के अन्तर्गत निम्नलिखित संविदा शिक्षकों के पदों हेतु योग्य अभ्यर्थियों से जीवाजी विश्वविद्यालय, ग्वालियर की वेबसाइट पर उपलब्ध निर्धारित प्रारूप पर आवेदन-पत्र आमंत्रित किये जाते हैं।

1. सहायक प्राध्यापक - 02 (अनुसूचित जनजाति)
2. सहायक प्राध्यापक - 02 (अनुसूचित जाति -01 एवं अनुसूचित जनजाति - 01)
(विश्वविद्यालय में रिक्त स्वीकृत सह प्राध्यापकों के विरुद्ध स्ववित्तीय योजना के अन्तर्गत

अधोलिखित विषयों में से किसी एक में विशिष्टिकरण :-

- (1) फार्मास्यूटिक्स
- (2) फार्माकॉलॉजी
- (3) फार्मास्यूटिकल केमेस्ट्री
- (4) फार्माकोग्नोसी
- (5) फार्मास्यूटिकल एनालिसिस

फार्मसी काउंसिल ऑफ इण्डिया एवं मध्य प्रदेश शासन के अन्तर्गत विश्वविद्यालय अनुदान आयोग, नई दिल्ली के नियमन के तहत वर्णित योग्यता वांछित है। विस्तृत सूचना एवं आवेदन-पत्र जीवाजी विश्वविद्यालय की वेबसाइट पर उपलब्ध है। निर्धारित प्रारूप में भरे आवेदन-पत्र मय शैक्षणिक योग्यता प्रमाण-पत्र के साथ कुलसचिव, जीवाजी विश्वविद्यालय, ग्वालियर को डिमांड ड्राफ्ट ₹ 250.00 तथा स्वयं का पता लिखा लिफाफा (5"x11") जिस पर ₹ 32.00 के लगे डाक-टिकट सहित कुलसचिव जीवाजी विश्वविद्यालय, ग्वालियर को दिनांक 22.09.2014 तक पहुँच जाना चाहिए। अर्न्तनिहित आवेदन के लिफाफे पर "सहायक प्राध्यापक हेतु आवेदन-पत्र" सुस्पष्ट लिखा होना चाहिए।

टिप्पणी

1. मध्य प्रदेश शासन के नियमानुसार आरक्षण नियम लागू होंगे।
2. पदों में वृद्धि/कमी की जा सकती है तथा इन्हें भरने या नहीं भरने का अधिकार विश्वविद्यालय के पास सुरक्षित है।
3. प्रारंभिक संविदा अवधि छह माह की होगी इसमें नियमानुसार वृद्धि की जा सकती है।
4. आवेदन-पत्र का स्वतः मूल्यांकन (सेल्फ असेसमेंट) भाग की पूर्ति वांछित नहीं है।

Hain
11/9/14

Zorani
कुलसचिव
जीवाजी विश्वविद्यालय
ग्वालियर

Post applied for _____ आवेदित पद _____	Advertisement No. _____
Applied under category Gen/SC/ST/OBC _____ श्रेणी जिसके अन्तर्गत आवेदन किया है सामान्य/अनु.जा./अनु.ज.जा./अ.पि.व. _____	विज्ञापन सं० _____
Field of Specialization (if any) _____ विशेषज्ञता का क्षेत्र (यदि कोई हो) _____	Post Code _____
Deptt./Center _____ विभाग / केन्द्र _____	पद कूट _____

Tel. No. 0751-2442801 Fax No. 0751-2341768 (Off.) E-mail : Registrar@jiwaji.edu Website: www.jiwaji.edu



JIWAJI UNIVERSITY, GWALIOR

जीवाजी वि विद्यालय

Gwalior (M.P.)-474011 (India)

ग्वालियर - 474011 (भारत)

APPLICATION FORM FOR TEACHING POSTS.

शैक्षणिक पदों के लिये आवेदन प्रपत्र

Particulars of fee Remitted:

Amount	Bank Draft No.	Date	Issuing Bank
भुल्लक का विवरण राशि (रु०)	बैंक ड्राफ्ट संख्या	दिनांक	जारीकर्ता बैंक

1 Full Name (in Block Letters) _____

Underline surname _____

पूरा नाम हिन्दी में _____

(उपनाम सहित, साफ अक्षरों में) _____

2 Fathers's/Husband

Name पिता/पति का नाम _____

3 (a) Address for Correspondence पत्राचार के लिये पता (b) Permanent Address स्थायी पता

Tel. No. _____ Fax No. _____

e-mail: _____

Tel. No. _____ Fax No. _____

e-mail: _____

4 Date of Birth & Place जन्म तिथि एवं जन्म स्थान

Age on the last date of this application

इस आवेदन पत्र की अन्तिम तिथि को आयु

Years वर्ष _____

Months माह _____

Days दिन _____

5 (a) Sex: Male/Female लिंग : पुरुष/स्त्री

(b) Category वर्ग

SC अ.जा. ST अ.ज.जा.

OBC अ.पि.वर्ग General सामान्य

(c) person with disabilities विकलांग होने की दृष्टि में

Yes हैं or अथवा No नहीं if Yes यदि हैं

VH वी.एच. HH एच.एच. OH ओ.एच.

Please tick सही का नि गान लगाइये।

6 Marital Status : Married/Unmarried वैवाहिक स्थिति :

विवाहित/अविवाहित _____

7 Nationality राष्ट्रियता

8. Academic Qualification (Commencing with the Intermediate/Senior Secondary Certificate Examination or an equivalent examination. शैक्षणिक योग्यता (इन्टरमीडिएट/सोनियर सेकेन्डरी सर्टीफिकेट परीक्षा अथवा समकक्ष परीक्षा से प्रारम्भ करें)

Examination/ Degree परीक्षा/उपाधि	Subject/ Specialization विषय/ विशेषता	Year वर्ष	Division श्रेणी	%/ Marks/ Grade : / अंक / ग्रेड	No. of Attempts subject wise. विषयानुसार प्रयास संख्या	University/ College/ Board विश्वविद्यालय/ कालेज/ बोर्ड	Distinctions / Scholarship विशिष्टता/ उन्नतवृत्ति

Research Degree(s) शोध उपाधियाँ :

Degree उपाधियाँ	University विश्वविद्यालय	Specific date of submission of Ph.D. thesis शोध-पत्र जमा करने की तिथि	Specific date of award उपाधियों के प्रदान करने की तिथि	Title of the work भाष्य-पत्र का शीर्षक
Ph.D./D.Phil/D.Mus. पी एच डी/डी फिल/डी म्यूज				
D.Sc./D.Litt. डी एस-सी/डी लिट				

(I) Whether Ph.D. awarded as per UGC Regulation 2009

YES / NO
हाँ / नहीं

क्या शोध उपाधि यूजीसी 2009 रेगुलेशन 2009 के अनुरूप है

(II) Whether qualified NET/SLET राष्ट्रीय/राज्य पात्रता परीक्षा (Indicate the date तिथि दें) :

Conducted by UGC/CSIR/ICAR/State यूजीसी/सीएसआर/आईसीएआर/राज्य द्वारा संचालित:

9. Teaching/Professional/Research Employment (Give particulars in descending order starting with the present post)

अध्यापन/व्यवसायिक/अनुसंधान नियोजन (वर्तमान पद से प्रारम्भ करके अकरोही क्रम में विवरण दें)

Employer नियोक्ता	*Status of Institute/ University संस्था की स्थिति	Post Held पद	**Pay Scale वेतनमान	Basic Pay मूल वेतन	Period of Employment		Nature of Duties/Work कार्यों के स्वरूप
					From/से	To/तक	

* Govt./Quasi Govt./Autonomous/Private. सरकारी/अर्धसरकारी/स्वायत्त/प्राईवेट/निजी।

**Mention whether revised or unrevised, if relevant. कृपया संशोधित अथवा अशोधित वेतनमान का उल्लेख करें।

10. Summary of performance

कार्य निष्पादन का संक्षिप्त विवरण

A Teaching Experience	From	To	Total years & Months
अ अध्यापन अनुभव	से	तक	कुल वर्ष और महीने
i Under Graduate/अनुस्नातक			
ii Post Graduate/ स्नातकोत्तर			
iii Total Teaching Experience/ कुल अध्यापन अनुभव			
iv Participation in production of Educational TV programme			
टी0वी0 शिक्षण कार्यक्रमों के निर्माण में भाग लेने का विवरण।			
अ Short term/ Continuing Education/ Specialist Courses conducted			
अल्पावधि/अनवरत शिक्षा/विशेषज्ञता पाठ्यक्रमों का आयोजन			
B Course developed (No.)	U.G.	P.G.	
ब पाठ्यक्रमों का विकास (संख्या)	अनुस्नातक	स्नातकोत्तर	
C Publications: (Give numbers)	Published	Accepted	
स प्रकाशन (संख्या दे)	प्रकाशित	स्वीकृत	
i Research papers in referred journals			
समीक्षात्मक पत्रिकाओं में भोध पत्र			
ii Papers in Conferences/Symposia			
iii Books/ पुस्तकें			
iv Number of Review/ Research/ Design/ Feasibility/Reports:			
समीक्षा/अनुसंधान/अभिकल्प/व्यवहार्यता प्रतिवेदन संख्या			
v Patents/Technology Transfer:			
एकस्व/प्रौद्योगिकी हस्तान्तरण:			
Note: List of publications with details, reprints of papers and acceptance letters (in case of accepted papers) must be enclosed प्रकाशित शोध-पत्रों की सूची और उसकी पुनर्मुद्रित प्रतियाँ एवं स्वीकृति-पत्रों की छायाप्रतियों को संलग्न करें।			
D Number of Thesis Supervised:	Awarded	Submitted	In progress
द पर्यवेक्षित भोध	प्रदत्त	पूर्ण हुई	प्रगति पर
i Ph.D./पीएच.डी.			
ii M.Phil/ एम.फिल			
iii M.Tech/M.E./M.Sc.#/एम.टेक/एम.ई./एम.एससी			
E Sponsored Research Consultancy Projects.	Completed	In progress	Amount (Rs. In Lakh)
ई प्रायोजित अनुसंधान/परामर्श परियोजनायें	पूर्ण हुई	प्रगति पर	धनराशि (रु. लाख में)
i Number of Sponsored Research Projects			
प्रायोजित अनुसंधान परियोजनाओं की संख्या			
ii No. of Consultancy Projects.			
परामर्श परियोजनाओं की संख्या			

Refer to 'List of Enclosures' and attach relevant enclosure

Postgraduate Dissertation of minimum specialization of One Full semester rest of the details given should be up to the last date of submission of the application.

F Prizes /Medals/Awards/Honors
र पुरस्कार/पदक/अवार्ड/सम्मान

G Extra curricular activities- give details, if any, of proficiency acquired in games, sports and part taken in other extra curricular or social activities such as NCC, Public Lectures, Debates, Social Service etc.
ल अन्य गतिविधियों का विवरण- यदि कोई है, खेल कूद, एन.सी.सी., संवाद प्रतियोगिता और समाज सेवा आदि

- As a student विद्यार्थी जीवन में

- After entering into service / नौकरी में आने के बाद

11 Special Training / Assignment / Any Relevant particulars:
विशिष्ट प्रशिक्षण / अभिहस्तांकन/ अन्य प्रासंगिक विवरण

12 (a) Membership/Fellowship of professional societies:
(अ) व्यवसायिक सोसाइटी की सदस्यता/अध्येयता वृत्ति

(b) Other activities/Responsibilities:
(ब) अन्य गतिविधियां/उत्तरदायित्व

(c) Are you willing to accept the initial salary of the grade?
(If no, state what is the minimum salary expectable or expected with justification thereof).
(स) क्या आपको आवेदित वेतनमान का न्यूनतम स्वीकार्य है? (यदि नहीं, कारण सहित स्पष्ट करें कि कितना न्यूनतम मूल वेतन स्वीकार्य/अपेक्षित है)।

(d) if appointed, what period would you require before joining the post?
(द) नियुक्ति होने के स्थिति में कार्य ग्रहण करने से पहले कितने समय की आवश्यकता है?

(e) Any other relevant information, not given above:
(ए) आवेदित पद से सम्बन्धित अन्य कोई सूचना

- 13 (a) Has there been any break in your academic career?
(अ) क्या कभी आपको विद्योपार्जन का क्रम भंग हुआ? यदि हाँ कारण सहित विवरण दें।
- (b) Have you been punished during your studies at college/University? If so, give details.
(ब) क्या कभी आपको विद्योपार्जन के दौरान विश्वविद्यालय/कालेज द्वारा दण्ड दिया गया? यदि हाँ विवरण दें।
- (c) Have you been punished during your services or convicted by a court of law? If so, give details.
(स) क्या कभी नौकरी के दौरान या किसी न्यायालय द्वारा आपको दोषी प्रमाणित किया गया? यदि हाँ विवरण दें।
- (d) Were you at any time declared medically unfit or asked to submit your resignation or discharged or dismissed? If yes, give details in a separate sheet.
(द) क्या कभी आप स्वास्थ्य परीक्षा में अयोग्य घोषित हुये, आपसे त्यागपत्र देने के लिये कहा गया, आपको किसी नौकरी से पदमुक्त या बर्खास्त किया गया? यदि हाँ पृथक पृष्ठ पर विवरण दें।
- (e) Do you have any court cases pending as one of the parties? If yes, give details.
(ध) क्या आपके विरुद्ध कोई न्यायिक मामला विचारधीन है यदि हाँ विवरण दें।

- 14 Give names, designations and addressees (Phone/Fax No./e-mail, if any, of three reference not related to you. Refers should be persons with or under whom you have worked, or who have intimate knowledge of your work. तीन सन्दर्भ व्यक्तियों का नाम, उनके डाक पते (फोन, फैक्स न. यदि है) के साथ। सन्दर्भ वह व्यक्ति हो जिसके साथ या जिसके अधीन अभ्यर्थी ने कार्य किया हो या वह अभ्यर्थी के काम से पूर्णतया अवगत हो।

i

ii

iii

Note:- Candidate should request the Referees to sent the testimonial under cover directly to the Dena Faculty Affairs of the University

उम्मीदवार को चाहिये कि वह तीन संदर्भ-व्यक्तियों से स्वयं निवेदन करके जामेजपउवदपंस बंद लिफाफे में डीन फैकल्टी अफेयर को सीधे प्रेषित करे।

- 15 List of Enclosures/ संलग्न प्रलेखों की सूची

(a) Bank Draft & Photograph

बैंक ड्राफ्ट एवं छायाचित्र

(b) Copies of Mark-sheets & Certificates of educational qualifications & NET/SLET/JRF etc.

अंक-पत्रों, शैक्षणिक प्रमाण-पत्रों एवं राष्ट्रीय/राज्य पात्रता परीक्षा/कनिष्क अध्येता की छायाप्रतियाँ

(c) Copies of certificates of experience.

अनुभव प्रमाण पत्रों की छायाप्रतियाँ

(d) List of publications with details, reprints of papers and acceptance letters (in case of accepted papers)

प्रकाशित शोध-पत्रों की सूची और उसकी पुनर्मुद्रित प्रतियों एवं स्वीकृति-पत्रों की छायाप्रतियाँ।

(e) Copies of other relevant certificates & documents.

अन्य सम्बन्धित प्रमाण पत्रों की छायाप्रतियाँ

16 Declaration to be signed by the candidate

अभ्यर्थी द्वारा हस्ताक्षरित घोषणा पत्र

I hereby declared that the entire in this form are true to the best of my knowledge and belief. If at any time, I am found to have declared any materials/information or given any false details, any appointment shall be liable to be summarily terminated without notice or compensation.

मैं एतद्वारा यह घोषणा करता/करती हूँ कि इस आवेदन में दी गयी सभी सूचनायें मेरे जानकारी एवं पूर्ण वि वास्त के साथ सत्य हैं। यदि किसी समय यह पाया गया कि मैंने कोई सूचना छिपायी है अथवा असत्य है तो मेरी नियुक्ति बिना किसी नोटिस अथवा हर्जाने के बर्खास्त कर दी जायेगी।

Place:

स्थान

Signature of Applicant/ अभ्यर्थी के हस्ताक्षर

Name / नाम.....)

Dated

दिनांक

17 Forwarded with the remarks that the institutions/organizations has no objections to the candidature of the applicant being considered for the post applied for, as above.

इस आ ाय के साथ अग्रप्रेषित की अभ्यर्थी के उपर्युक्त पद हेतु आवेदन करने एवं इस पद चयन हेतु विचार होने पर संस्था को कोई आपत्ति नहीं है।

Place:

Telephone

Fax

e-mail

Dated

Signature/हस्ताक्षर

(Head of the Institution/Organisation)

Designation

Address

Remarks/टिप्पणी:

1- Candidate already employed should forward through their employer.

2- नियोजित अभ्यर्थी आवेदन पत्र अपने नियोक्ता के माध्यम से भेजें।

JIWAJI UNIVERISTY, GWALIOR

Annual Self Assessment for the Performance Based Appraisal System (PBAS)

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) :
2. Father's Name / Mother's Name :
3. Department :
4. Current Designation & Grade Pay :
5. Date of last Promotion :
6. Address for correspondence
(with PIN code) :
7. Permanent Address
(with PIN code) :
Telephone No. :
Email :
8. Whether acquired any degrees or fresh academic qualifications during the year:
9. Academic Staff College Orientation / Refresher Course attended during the year:

Name of the Course/Summer School	Place	Duration	Sponsoring Agency

PART B: ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS proforma before filling out this section)

CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(i) Lecturers, Seminars, Tutorials, Practicals, Contact Hours (give semester – wise details, where necessary)

S. No.	Course/ Paper	Level	Mode of teaching *	Hours per week allotted				% of classes taken as per documented record
				Theory		Practical **		
				Allotted	Taken	Allotted	Taken	

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

** Applicable for Practical based subjects

API Score***	
(a)	Classes Taken (max 50 for 100% performance & proportionate score up to 80% performance, below which no score may be given)
(b)	Teaching Load in excess of UGC norm (max score: 10)

*** (ii) Reading / Instructional material consulted and additional knowledge resources provided to students

Sl. No.	Course / Paper	Consulted	Prescribed	Additional Resource provided
API score based on Preparation and imparting and imparting of knowledge / instruction as per curriculum & syllabus enrichment by providing additional resources to Students (max. score : 20)				API Score***

(iii) Use of Participatory and innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.

S. No.	Short Description	API Score***
	Total Score (Max Score : 20)	

(iv) Examination Duties Assigned and Performed

S. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API Score***
	Total Score (Max: 25)			

CATEGORY: II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Please mention your contribution to any of the following:

S. No.	Type of Activity	Average Hrs/week	API Score***
	(i) Extension, Co-curricular & field based activities		
	Total (Max: 20)		
	(ii) Contribution to Corporate Life and management of the Institution	Yearly/Semester wise responsibilities	API Score***
	Total (Max: 15)		
	(iii) Professional Development Activities		
	Total (Max: 15)		
	Total Score (i + ii + iii) (Max : 25)		

(ii) Full Papers in Conference Proceedings

S. No.	Title with page nos.	Details of Conference Publication	ISSN/ISBN No	Whether peer reviewed Impact factor, if any	No. of co-authors	Whether you are the Main author	API Score***

iii) Books Published as single author or as editor

S. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ISBN No	Whether peer reviewed Impact factor, if any	No. of co-authors	Whether you are the main author	API Score***

III C) Ongoing and Completed Research Projects and consultancies

(c) (i & ii) Ongoing Project / Consultancies

S. No.	Title	Agency	Period	Grant Amount Mobilized (Rs. lakh)	API Score***

(c) (iii & iv) Completed Projects / Consultancies

S. No.	Title	Agency	Period	Grant Amount mobilized (Rs. lakh)	Whether policy document / patent as outcome	API Score***

(D) Research Guidance

S. No.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score***
M. Phil or equivalent				
Ph. D. or equivalent				

(E) (i) Training courses, Teaching – Learning – Evaluation Technology Programmes, Faculty Development Programmes (not less than one week duration)

S. No.	Programme	Duration	Organized by	API Score***

(E) (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

S. No.	Title of the Paper presented	Title of Conference / Seminar	Organized by	Whether International / state regional / college or university level	API Score***

E (iii) Invited Lectured and Chairmanships at national or international conference / seminar etc

S. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether international / national	API Score***

IV SUMMARY OF API SCORES***

	Criteria	Last Academic Year	Total – API Score for Assessment Period	Annual Av. API Score for Assessment Period
I	Teaching, Learning and Evaluation related activities			
II	C-curricular, Extension, Professional development etc			
	Total of I + II			
III	Research and Academic Contribution			

*** Self assessment Scores are subject to verification by the University and by the Screening Cum Evaluation Committee / Selection Committee as the case may be.

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier

S. No.	Details (Mention Year, value etc. where relevant)

**UGC REGULATIONS
ON MINIMUM QUALIFICATIONS
FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES
AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN
HIGHER EDUCATION
2010**

*To be published in the Gazette of India
Part III Sector 4*

**University Grants Commission
Bahadur Shah Zafar Marg
New Delhi-110002.**

No.F.3-1/2009

30 June, 2010

In exercise of the powers conferred under clause (e) and (g) of sub-section (1) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), and in pursuance of the MHRD O.M.No.F.23-7/2008-IFD dated 23rd October, 2008, read with Ministry of Finance (Department of Expenditure) O.M.No.F.1-1/2008-IC dated 30th August, 2008, and in terms of the MHRD Notification No.1-32/2006-U.II/UI(1) issued on 31st December, 2008 and in supersession of the University Grants Commission (Minimum Qualifications Required for the Appointment and Career Advancement of Teachers in Universities and Institutions affiliated to it) Regulations, 2000, issued by University Grants Commission vide Regulation No. F.3-1/2000 (PS) dated 4th April, 2000 together with all amendments made therein from time to time, the University Grants Commission hereby frames the following Regulations, namely:-

1. Short title, application and commencement:

- 1.1 These Regulations may be called *the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2010*
- 1.2 They shall apply to every university established or incorporated by or under a Central Act, Provincial Act or a State Act, every institution including a constituent or an affiliated college recognized by the Commission, in consultation with the university concerned under Clause (f) of Section 2 of the University Grants Commission Act, 1956 and every institution deemed to be a university under Section 3 of the said Act.
- 1.3 They shall come into force with immediate effect.


Provided that in the event, any candidate becomes eligible for promotion under Career Advancement Scheme in terms of these Regulations on or after 31st December, 2008, the promotion of such a candidate shall be governed by the provisions of these Regulations.

Provided further that notwithstanding anything contained in these Regulations, in the event any candidate became eligible for promotion under Career Advancement Scheme

prior to 31st December, 2008, the promotion of such a candidate under Career Advancement Scheme shall be governed by the University Grants Commission (Minimum Qualifications Required for the Appointment and Career Advancement of Teachers in Universities and institutions affiliated to it) Regulations, 2000 notified *vide* Notification No. F.3-1/2000 (PS) dated 4 April, 2000, as amended from time to time, read with notifications and guidelines issued by the University Grants Commission (UGC) from time to time, in this regard.

2. The Minimum Qualifications for appointment and other service conditions of University and College teachers, Librarians and Directors of Physical Education and Sports as a measure for the maintenance of standards in higher education, shall be as provided in the Annexure to these Regulations.
3. Consequences of failure of the Universities to comply with the recommendations of the Commission, as provision of Section 14 of the University Grants Commission Act, 1956:

If any University grants affiliation in respect of any course of study to any college referred to in sub-section (5) of Section 12-A in contravention of the provisions of the sub-section, or fails within a reasonable time to comply with any recommendations made by the Commission under Section 12 or Section 13, or contravenes the provisions of any rule made under clause (f) of sub-section (2) of Section 25 or of any regulations made under clause (e) or clause (f) or clause (g) of Sub-Section (1) of Section 26, the Commission after taking into consideration the cause, if any, shown by the University for such failure or contravention, may withhold from the university the grants proposed to be made out of the fund of the Commission.


(Dr. N. A. Kazmi)
Secretary

To

The Assistant Controller
Publication Division
Government of India
Urban Development Ministry
Civil Lines
Delhi - 110054

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Desirable:

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

4.4.6.3. PHARMACY DISCIPLINE:

1. Assistant Professor

i. Essential:

1. A basic degree in pharmacy (B.Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. First Class Master's Degree in appropriate branch of specialization in Pharmacy.

ii. Desirable:

1. Teaching, research², industrial and / or professional experience in a reputed organization; and
2. Papers presented at Conferences and / or in refereed journals.

2. Associate Professor:

i. Essential:

1. A basic degree in pharmacy (B. Pharm.).

2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

3. Professor:

i. Essential:

1. A basic degree in pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten

years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade;

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential;

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of five years at a senior level comparable to Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Desirable:

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

For avoidance of doubt, it is hereby clarified that:

1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.
2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (1) cited above.