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**JIWAJI UNIVERSITY, GWALIOR**

**SYLLABUS**

OF

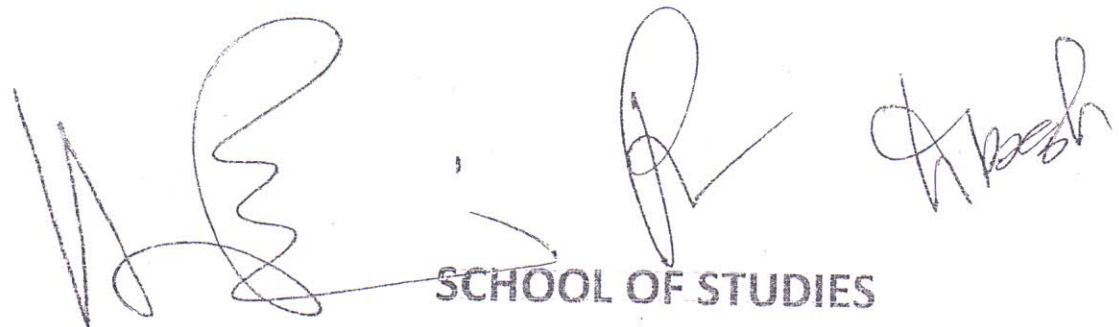
**MBA HUMAN RESOURCE DEVELOPMENT**

AND

**EXAMINATION SCHEME**

(Wef. 2015-2017)

**CHOICE BASED CREDIT SYSTEM**



SCHOOL OF STUDIES

**POLITICAL SCIENCE AND PUBLIC ADMINISTRATION**

**JIWAJI UNIVERSITY, GWALIOR – 474011 (M.P.)**

**MBA (HUMAN RESOURCE DEVELOPMENT)**  
**( FOUR SEMESTERS PROGRAM)**  
**(CBCS – 2015- 2017)**

**CONTINUOUS ASSESSMENT: 40% AND END TERM ASSESSMENT: 60%**

**SEMESTER I**

PAPER CODE	COURSE	CRC	L	T	P	Credit	Remarks
HRD-101	Management Functions and Behaviour.	Core	3	-	-	03	
HRD-102	Business Communication.	Core	3	-	-	03	
HRD-103	Organizational Behaviour.	Core	3	-	-	03	
HRD-104	Human Resource Development.	Core	3	-	-	03	
HRD-105	Business Environment.	Core	3	-	-	03	
HRD-106	Operation Research.	Core	4	-	-	04	
HRD-107	Assignment				1	01	
HRD-108	Seminar				1	01	
	<b>Total Valid Credit</b>					22	
HRD-109	Comprehensive Viva (Virtual Credit)				4	04	
	<b>Total Credit</b>					26	

**SEMESTER II**

PAPER CODE	COURSE	CRC	L	T	P	Credit	Remarks
HRD-201	Functional Management.	Core	3	-	-	03	
HRD-202	Wages and Salary Administration.	Core	3	-	-	03	
HRD-203	Research Methodology.	Core	4	-	-	04	
HRD-204	Industrial Welfare.	Core	3	-	-	03	
HRD-205	Management Information System.	Core	3	-	-	03	
HRD-206	Quantitative Techniques for Managers	Core	4	-	-	04	
HRD-207	Assignment				1	01	
HRD-208	Seminar				1	01	
	<b>Total Valid Credit</b>					22	
HRD-209	Comprehensive Viva (Virtual Credit)				4	04	
	<b>Total Credit</b>					26	



### SEMESTER III

PAPER CODE	COURSE	CRC	L	T	P	Credit	Remarks
HRD-301	Computer Application in HRD.	Core	3	-	-	03	
HRD-302	Business and Corporate Law.	Core	3	-	-	03	
HRD-303	Total quality management.	Core	3	-	-	03	
HRD-304	Public Relations.	Core	3	-	-	03	
HRD-305	Union Management Relationship.	Core	3	-	-	03	
HRD-306	Optional papers (a) Strategic Management. (b) Advertising Management. (c) Entrepreneurship Development	Generic C Elective C Elective	3	-	-	03	
HRD-307	Industrial Training	Core			8	08	
	<b>Total Valid Credit</b>					26	
HRD-308	Comprehensive Viva (Virtual Credit)				4	04	
	<b>Total Credit</b>					30	

### SEMESTER IV

PAPER CODE	COURSE	CRC	L	T	P	Credit	Remarks
HRD-401	ISO 9000.	Core	3	-	-	03	
HRD-402	Manpower Policy and Planning	Core	3	-	-	03	
HRD-403	Labour Law.	Core	3	-	-	03	
HRD-404	Managing Change in Organization.	Core	3	-	-	03	
HRD-405	Industrial Psychology.	Core	3	-	-	03	
HRD-406	Optional papers (a) Counseling Skills for Managers (b) Fundamentals of Retail Management (c) Marketing Services.	C Elective C Elective Generic	3	-	-	03	
HRD-407	Industrial Training	Core			8	08	
	<b>Total Valid Credit</b>					26	
HRD-408	Comprehensive Viva (Virtual Credit)				4	04	
	<b>Total Credit</b>					30	

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**MBA HRD**  
**Ist SEMESTER**

- 101 : Management Functions and Behaviour.
- 102 : Business Communication.
- 103 : Organizational Behaviour.
- 104 : Human Resource Development.
- 105 : Business Environment.
- 106 : Operation Research.

**MBA HRD**  
**IInd SEMESTER**

- 201 : Functional Management.
- 202 : Wages and Salary Administration.
- 203 : Research Methodology.
- 204: Industrial Welfare.
- 205: Management Information System.
- 206 : Quantitative Techniques for Managers

**MBA HRD**  
**IIIrd SEMESTER**

- 301 : Computer Application in HRD.
- 302 : Business and Corporate Law.
- 303 : Total quality management.
- 304 : Public Relations.
- 305 : Union Management Relationship.
- 306 : Optional papers
  - (a) Strategic Management.
  - (b) Advertising Management.
  - (c) Entrepreneurship Development.

**MBA HRD**  
**IVth SEMESTER**

- 401 : ISO 9000.
- 402 : Manpower Policy and Planning
- 403 : Labour Law.
- 404 : Managing Change in Organization.
- 405 : Industrial Psychology.
- 406 : Optional papers
  - (a) Counseling Skills for Managers
  - (b) Fundamentals of Retail Management.
  - (c) Marketing Services.

