Labour Welfare and Industrial Relations

Unit - I Labour Welfare Concept:
- Meaning, Need, Objectives, Scope,
- Types, Techniques of welfare work,
- Agencies, Aspects, New Dimension.

Unit - II Wage and salary administration & wage Policy
- Meaning and minimum, fair and living wage, Wage Determining Factor,
- Wage policies, Development of Wage policy in India and wage policy during the plan
- Method of wage payment - Profit sharing and Co-partnership.

Unit - III Industrial Relations
- Concept, Scope, Factors determining and objectives of Industrial Relations
- Principles and approaches industrial relations,
- Workers Participation in Management

Unit - IV Trade Unions and Collective Bargaining:
- Meaning, Objective types and functions of Trade unions,
- Problems of Trade Unions, Employee Associations, Trade Union Movement in India.
- Collective Bargaining - Meaning and objectives, Importance and requirements, Collective bargaining in India.

Unit - V Industrial Dispute and Social Security
- Concept and Causes of Industrial Dispute
- Mechanism and settlements of Industrial Dispute

Reference Books:
2. अनुलेखन संदर्भ - सदस्यता प्रश्न और कार्यक्रम
3. Dr. D.R. Sachdeva – Social Welfare administration in India
4. Dr. Sanjay Bhattacharya – Social Work : An Integrated Approach
Research Methods in Social Work

Unit I  Social Science Research :
- Meaning, Nature objectives and types, utility of research methods.
- Methods of social research, Pure and applied research, various theories of social research,
- Social Work Research in India.

Unit II  Research Methods :
- Case Study Method – Meaning, concepts, procedure, features, approaches, advantage and disadvantage.
- Social Survey Method – Definition, subject matter, types, procedure, and growth, Merits and demerits, Social surveys in India.
- Experimental Method – Definitions, Types.
- Historical Method – Concepts and Source.
- Content Analysis Method

Unit III Methods of Data Collection and Research Design :
- Sources of data, forms of data, principles of data collection, sampling, design, various method of data collection – observation interview questionnaire and schedule.
- Research design – meaning purpose, functions.

Unit IV  Statistical Method in Social Research
- Use of statistics in social research.
- Various statistics methods – Averages, Mean, Median, Mode, Standard deviation.

Unit V Interpretation, presentation and report writing of research project :
- Concept of Interpretation and presentation, tabulation and classification, use of diagram, map and graphs.
- Report writing – Different steps.

Reference Books :
- Devendra Thakur – Research methods in social survey.
- Dr. C.K. Fong – Research Methods and Techniques.
- Dr. Kishan – Research methodology, methods and Teaching.
- Dr. Sanjay Bhattacharya – Social work : An Integrated Approach
- C.R. Kothari – Research Methodology methods & Techniques
M.A. EXTENSION EDUCATION & SOCIAL WORK

Work with Groups and Communities


Unit I Social Group Work
1. Meaning and Definition of Social Group Work.
2. Characteristics and Scope of Social Group Work.
3. Assumptions, Principles and Objectives of Social Group Work.

Unit II Programmes in Group Work
1. Group Dynamics, Group Leadership.
3. Importance of programme in Group Work.

Unit III Evaluation in Social Group Work
1. Meaning and Definition of Evaluation
2. Process of Evaluation of Social Group Work
3. Area of Evaluation of Social Group Work
4. Need of Evaluation
5. Characteristics of Evaluation

Unit IV Community
1. Concept and Meaning of Community.
2. Types of Communities.
3. People's participation in community decisions.
4. Types of Problems of a Community (Water, Sanitation, Electricity, Health, Caste, Problem, Religious Violence)

Unit V Community Organisation
1. Concept and definition of Community Organisation.
2. Assumption, Principles and Objectives.
4. Activities under Community Organisation.

Reference Books:
1. Tecker H.B. Social Group Work - Principles & Practice
2. G.R. Madan Social Work
3. Dr. Surendra Singh & P.D. Mishra Samaj Karya
4. S.D. Madgal Introduction to Social Work
5. Prayagdeo Mishra Samajik Samuhik Karya

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