

# **JIWAJI UNIVERSITY, GWALIOR**

## **School of Studies in Political Science and Public Administration**

The School of studies in political Science & Public Administration started in the VII plan (1990-91 sessions) as centre for M.Phil. Studies in Political Science. Since 1994 the school has been established as a centre of higher studies and research in Political Science and Public Administration and initiated programs at P.G. level in Political Science and Public Administration. Political Science was started as a regular program and Master of Arts in Public Administration (MPA) as a self supporting program to generate resources and also to shape long term development of the school.

The School also initiated to start a professional programs i.e. Master in Financial Administration (Full Time Course), Master in HRD from the session 2001-2002 (now MBA Program) to facilitate students of social sciences to join and achieve professional degree. The School also feels its social responsibility of disseminating information and provides training on issues relating to the problems of our society national integration, Social. The School also believes that for a critical understanding of social science, social justices, students would also need some exposure to areas like Political Economy, International Politics, Grassroots Politics and Human Rights. In the structuring of courses an attempt has therefore been made to include, "hard core essentials" of Political Science and Public Administration on one hand and the "Inter-facial" aspects of cognate disciplines with interdisciplinary/multidisciplinary approach one the other.

M.B.A.

M.A.

M.Phil.

Ph.D.

## **Programme Outcomes (POs)**

The designing of the MBA /MA Programme at the Jiwaji University is to provide the key knowledge base to prepare students for careers as professionals in the field of political science and management. The faculty is committed to providing an environment that addresses the individual needs of each student and encourages them to develop their potential.

Our Department Provided Sources/Programmes to our Students. They are MBA HRD, MBA FA, MA Political Science , MA Public Administration , MPhil Public administration, and Ph.D Programmes, there some Compulsory Subjects and some elective subjects.

Student Studied in MBA Programme Various Subjects like Computer, Business Corporate law , Principles of management , labour law, Quantitative techniques and operation research.

- Students will posses Knowledge of current theory and technique of the major business disciplines.

- Student will exhibit the leadership capacity and team work skills for business decision making.
- Student will demonstrate the ability to communicate effectively.

MPhil / MA programmes also provided by our institute i.e. MPA, MA Pol.Sc., MPhil (Polsc./Pub.AD).In these Programme student studied some Compulsory as well as show elective subjects these are human right, Rural development, Panchayati Raj, India Politics, Constructional System in India etc

It provides Students with an Understanding of the theories and methods Utilized in Political Science and Public Administration

- Knowledge about Public Administration and political science theory, research, Practice
- Understanding of the ethical basis for Public Service
- Ability to analyse current Challenges and Controversies.
- They transmit their Knowledge to others via teaching, writing and scholarship.

## **Programme Specific Outcomes (PSOs)**

Curriculum of Political science and MBA is designed to prepare post graduates to attain the following programmes specific outcomes:

**PSO1:** An Ability to enhance communication and other skills in a wide range or corporate and professional employment areas.

**PSO2:** Explore Global level research opportunities for the students.

**PSO3:** Creating new ideas and innovative ideas

**PSO4:** display true potential and get selection in the NET/ GATE/SLET/ State Civil Services and other Competitive Examinations.

## **Course Outcomes (COs) For MBA Programmes**

### **MBA in Financial Administration**

Students after studying these areas of knowledge are expected:

**CO1:** This Programme is an Earn- Learn-Earn/ Work-Study-Work Program.

**CO2:** After Post Graduation in the MBA Financial Administration. Students get job as Senior Financial Analyst, Financial Controller or Director, Manager of a finance Department, Chief Financial Officer etc.

**CO3:** To learn many beneficial subjects by which they enhance their skills in Entrepreneurship and security analysis and retail management.

**CO4:** To learn project Management and Entrepreneurship Development students get advantage in handing various projects in the MNC's

**CO5:** To know about the share market and security market, market conditions.

**CO6:** To develop understanding from Corporate Law, to know about various Laws and Acts which possess on the Business and Corporate Sector. By this they beware about frauds and Scams

**CO7:** To have the knowledge about Financial management, Operation Research, Quantitative techniques for managers. They develop their decision making skills” Right Decision at Right Time”

**CO8:** To get Market knowledge and for better job opportunity

**CO9:** To develop their Communication skills, Listening Skills and develop their Personality as per today's World.

**CO10:** To Know about the Current Trends in the national and international level.

# MBA in Human Resource Development

On completion of this course, the students will be able –

**CO1:** To understand and apply Human Resource Development perspective.

**CO2:** To avail the best placement opportunities. The students after completion Post Graduation in the Human Resource Development. Careers in HR are varied. Students get job as Chief Human Resource Officer (CHRO), Vice-President Human Resources, Director or Manager of a Human Resource Department, Compensation Manager, Recruiter, HR Project Manager, Global Compensation Analyst, Employee Relations Specialist, Benefit Administrator etc.

**CO3:** To facilitate and communicate the human resource component of organisation's business plan.

**CO4:** To gain insight into the various sub-system of HR- performance appraisal, training and development, performance and rewards management etc.

**CO5:** To conduct research, produce reports and recommend change in human resource practices.

**CO6:** To develop analytical abilities to face the business situations.

**CO7:** To create an understanding of the different social security and welfare programmes offered by organizations.

**CO8:** To communicate professionally as a HR manager both orally and in writing to bridge diverse perspectives, cultures and discipline.

**CO9:** To develop the knowledge about Human Resource Development, Wages and Salary Administration, Industrial Welfare, Public Relations, Research Methodology, Operation Research, Quantitative techniques for managers, Management Function and Behaviour, Management Information System, Organizational Behaviour to execute HR practices Effectively and efficiently.

**CO10:** To contribute to the development, implementation and evaluation of employee Recruitment, selection and retention plans and processes.

**CO11:** To learn the risk and problems faced business environment with practical examples and Case studies.

**CO12:** To gain insight into the labour laws of state and central governments and its implication in Various business sectors.

## **M.Phil. /M.A. in Political science**

Students after studying these areas of knowledge are expected:

**CO1:** To learn comprehend the basic structures and processes of government system and /or theoretical under pinning.

**CO2:** To learn political science basics & understand and be able to interrelate the leading theories, literature and approaches in the subfields of other country government political theory and methods. .

**CO3:** To learn about international relation and comparative politics & knowledge of Indian & others country political system in including their institutions processes laws and constitutions and the relations between and among nations.

**CO4:** To students learn substantive knowledge and deep knowledge of political science knowledge of human rights law and theory; apply theories and concepts to new legal situations.

**CO5:** To evaluate contemporary issues in light of different research methods and theories of comparative politics.

**CO6:** To differentiate among multiple political science perspectives ideologies, theories from a range of written or spoken genres.

**CO7:** To learn research methodology its help to students in social science research identify and explain current academic designing a research project.

**CO8:** Students should demonstrate understanding of various activities of governmental administration that fall under the rubric of public administration to include rule-making, rate-making and other regulatory activities, policy making and the delivery of services and programs.

**CO9:** After studying this subject it help to crack competitive exam like upsc, psc & other exam.

**CO10:** Articulate the philosophical origins of women & child equality claims and explain how liberalism advance and on strains women progress toward full inclusion in the national political system.

## **M.Phil./M.A in Public Administration**

Students after studying these Public Administration courses are expected:

**CO1:** To learn basic concept, structure, process, and functions of public administration.

**CO2:** To learn theories of administration, public administration theories amalgamation of history, organizational theory, social science theory, political theory and related studies focused on the meaning structures and functions of public service in all its forms.

**CO3:** To develop the knowledge about public administration, public administration is one of those few courses which are multifaceted and are depended on other courses and subject for its theories and concepts. The course is synonymous to policies and frameworks of economics, political science, administrative management, law, sociology and many other such related subjects. This field is mainly concerned with developing and implementation of govt. Policies.

**CO4:** To learn administrative system of different countries.

**CO5:** To understand Indian administrative system.

**CO6:** To learn demonstrate broad understanding of public affairs policy development policy analysis economic and organization theory and their application to public service.

## **For Ph.D. Course Work Program**

### **Research Methodology**

Students those are pursuing doctoral degree, after successfully finishing the course, will be capable

**CO1:** To develop innovative ideas related to various fields of social science such as Political science, public administration, constitution system in India and many more.

**CO2:** To develop public policy concentration.

**CO3:** To cultivate different government policies & plans, those are more effective and easy to use for society.

### **Review of Literature**

Upon successfully completion of review of literature the student will be able:

**CO1:** To recognition of key questions about a topic that need further research and determination of methodologies used in past studies of the same or similar topics.

**CO2:** To develop solid foundational knowledge in the area and a high-quality sense for the direction any new research should take.

### **Computer Applications**

After successfully finishing the course, the student will be able:

**CO1:** To build up specialized computational skills;

**CO2:** To achieve expertise in working with different software, advantageous for them research studies.

### **Advance Course in Political Theory**

After successfully finishing the course, the student will be able:

**CO1:** To attain valuable information and to make the most informed decisions possible.

**CO2:** To develop theoretical and practical knowledge of different political theories.

**CO3:** To apply the knowledge of political proficiency in their research problems.